# Transforming North Northamptonshire Council's Adult Social Care Provider Services



# What is in this update?

This easy read guide is about the changes we want to make to our Adult Services.

It is written by North Northamptonshire Council who are your local authority.

Difficult words are written in **bold**, and there is a list of what the words mean at the end.

This is a new plan for the way we support adults who use our services.

This leaflet tells you about what the council wants to do, and what this could mean to you.

This includes things like:



We want you to understand what options are being thought of and how long it will take



The report asks for permission to consult on a **strategy** to **transform** our **Provider Services** 



Our main focus will be to provide short-term care rather than long-term care



We want to make Provider Services more **modern** 



We want to improve pay for care staff



We want to **upskill** our care staff so they can support you more



We want to improve the places people work in



Our buildings are in need of repairs that could cost too much money



We have looked at making our buildings better.



We have looked at building new buildings



We have looked at **demolishing** current buildings



We want to talk to you about the changes we want to make



We want to hear what you have to say about these changes too



This first stage does not make any decisions.



We are **committed** to making our services better for everyone



We want to make our services better for staff and for the people who use them



We want to look at how we can replace some of our buildings that are in poor condition



We will tell you about what is happening every step of the way



Our services will have a focus on **enablement** and **reablement** 

We will undertake a phased

approach to the work we

need to do



We want to hear what you have to say



You can either write to us or speak to someone about how you feel about this work

# What is this strategy about?

The strategy is mainly about people who are aged 18 and over and need care and support. There are lots of details available in the full version.

## Step 1



We will look at everyone's jobs to focus on **assessment & reablement** 



We will look at Beech Close Care Home



We will try to run another **Specialist Care Centre** for **reablement** 



We will create the Council's **Shared Lives** service



We will give training to our staff to make them more skilled

## Step 2



There are some changes to make for Pine Lodge



The council want to build a new centre to replace Pine Lodge



The council want to complete an **options appraisal** for the **Specialist Support for Younger Adults** service

### Step 3



We want to then look at making our other care services better like our Day Services and Specialist Support for Younger Adults



The council will complete an **options appraisa**l for the future

#### Step 4



We want to continue making our services better



We want to make a plan to make this happen

#### Glossary



**Strategy:** the actions you take to finish a plan



**Transform:** to make a change



**Provider Services:** these are the buildings that you receive your help and support in



Modern: to make something new



**Committed:** to make a promise and keep it



**Enablement:** to help someone do something they want to do



**Re-ablement:** to help someone learn or re-learn the skills they need for daily living



**Phased:** to start and finish a task in small steps



**Short-term care:** care and support that is given for a small amount of time



**Long-term care:** care and support that is given for a long tim



**Upskill:** to teach someone new skills



**Demolishing:** to knock down a building



Assessment: to look at the care someone may need and then give it to them



**Specialist Care Centre:** a care service for people who need more care and support



**Shared Lives:** this is like foster care for adults