

Equality Screening Assessment

The Equality Screening Assessment form must be completed to evidence what impact the proposal may have on equality groups within our community or workforce. Any proposal that results in a negative impact must have a full Equality Impact Assessment completed before approval is sought.

1: Proposal

Requirement	Detail
Title of proposal	Extension of a Public Spaces Protection Order (PSPO).
Type of proposal: New policy / change to policy / new service / change to service / removal of service / project / event	Extension of a PSPO under the Anti-Social Behaviour, Crime and Policing Act 2014. The PSPO is currently in place and has been since 2015.
What is the objective of this proposal?	The conditions proposed for the extension of the PSPO are to remain the same, which are; for persons not to be in possession of containers of alcohol within the Restricted Area, persons not to consume alcohol within the Restricted Area, persons not to act in a manner which causes harassment, alarm or distress as a result of consuming alcohol within the Restricted Area, persons not to beg within the Restricted Area. There have been

Requirement	Detail
	117 reported incidents of alcohol-related ASB and begging, to the Police in the last 2 years.
Has there been any consultation on this proposal? (list all the groups / communities, including dates)	Consultation is scheduled to be carried out through the NNC Consultation Hub where any interested person can view the draft Order and make representation. Letters advising of this will be sent to the Chief Constable, Northants Police, the PFCC, the Centre Director for Willow Place, and ward Councillors.
Did the consultation on this proposal highlight any positive or negative impact on protected groups? (If yes, give details)	N/A
What processes are in place to monitor and review the impact of this proposal?	If authorised the duration of the PSPO can be set for a maximum period of three years at which point, there is a requirement to carry out a review.
Who will approve this proposal? (Committee, CLT)	It is to be discussed at the Executive Forward Plan meeting by lead members.

2: Equality Consideration

Consider in turn each protected group to ensure we meet our legal obligations of the Equality Act (2010).

Protected Groups	General Equality Duty Considerations	Changes	Impact
	<ul style="list-style-type: none"> • Include factual evidence of how some people in this group may be affected. • Consider the outcomes and processes. • Does this seek to eliminate discrimination? • Does this promote fostering good relations? 	<ul style="list-style-type: none"> • What changes can be made to mitigate any negative impact? • Are there opportunities to remove possible barriers or disadvantages that a group may face? 	Delete as appropriate. There can be more than one answer per protected group.
Age	None known	N/A	Positive

Protected Groups	General Equality Duty Considerations	Changes	Impact
Different age groups that may be affected by the proposal in different ways.			Delete as appropriate. There can be more than one answer per protected group.
Sex Is one sex affected more than another or are they affected the same?	None known	N/A	Positive Neutral Negative
Disability It is likely to have an effect on a particular type of disability? Why?	None known.	N/A	Positive Neutral Negative
Gender Reassignment Will there be an impact on trans males and/or trans females?	None known	N/A	Positive Neutral Negative
Race Are people from one ethnic group affected more than people from another ethnic group?	None known	N/A	Positive Neutral Negative
Sexual Orientation Are people of one sexual orientation affected differently to people of another sexual orientation?	None known	N/A	Positive Neutral Negative

Protected Groups	General Equality Duty Considerations	Changes	Impact
<p>Marriage & Civil Partnership</p> <p>Are people in a Marriage or Civil Partnership treated less favourably?</p>	<p>None known</p>	<p>N/A</p>	<p>Positive</p> <p>Neutral</p> <p>Negative</p>
<p>Pregnancy & Maternity</p> <p>Are people who are pregnant, or have a baby of 6 months old or younger, affected by this proposal?</p>	<p>None known</p>	<p>N/A</p>	<p>Positive</p> <p>Neutral</p> <p>Negative</p>
<p>Religion or Belief</p> <p>Does the proposal affect people differently depending on whether they have or do not have a religion or a belief?</p>	<p>None known</p>	<p>N/A</p>	<p>Positive</p> <p>Neutral</p> <p>Negative</p>
<p>Health & Wellbeing</p>	<p>The PSPO would support with reducing the level of crime and anti-social behaviour in the area which</p>		<p>Positive</p> <p>Neutral</p>


Protected Groups	General Equality Duty Considerations	Changes	Impact
1. Health behaviours: diet, exercise, alcohol, smoking. 2. Support: community cohesion, rural isolation. 3. Socio economic: income, education. 4. Environment: green spaces, fuel poverty, housing standards)	<ul style="list-style-type: none"> • Include factual evidence of how some people in this group may be affected. • Consider the outcomes and processes. • Does this seek to eliminate discrimination? • Does this promote fostering good relations? <p>improves the well-being of residents, an improved feeling of safety in their locality, and an increased sense of community cohesion. There is also likely to be an improvement the environment with a reduction of littering, fly-tipping and graffiti.</p>	<ul style="list-style-type: none"> • What changes can be made to mitigate any negative impact? • Are there opportunities to remove possible barriers or disadvantages that a group may face? 	<p>Delete as appropriate.</p> <p>There can be more than one answer per protected group.</p> <p>Negative</p>

3: Equality Impact

Question	Response
What overall impact does the proposal have on the protected groups? If a negative impact is identified in section 2, the response will be Negative Impact.	No Impact / Positive Impact / Negative Impact
Does an Equality Impact Assessment need to be completed? (Yes, if any negative impact is found.)	Yes / No If yes, this Assessment must be adjoined to the Equality Impact Assessment.
Copy attached to Committee Report?	Yes / No

Question	Response
Copy attached to Options Appraisal?	Yes / No

4: Ownership

Question	Response
Department	Safer Corby team
Section	Adults, Communities and Well-being
Lead Officer's Name	Laura Shaw
Lead Officer's Title	Assistant Safer Corby Manager
Lead Officer's Contact Details	Laura.shaw@northnorthants.gov.uk 01536 464176
Lead Officer's Signature	
Date completed	23/09/2021

Completed forms must be sent to: equalities@northnorthants.gov.uk