



Equality Screening Assessment

The Equality Screening Assessment form must be completed to evidence what impact the proposal may have on equality groups within our community or workforce. Any proposal that identifies a negative impact must have a full Equality Impact Assessment completed before the proposal progresses further.

1: Proposal

Requirement	Detail
Title of proposal	Corby Town Centre -Extension of a Public Spaces Protection Order (PSPO).
Type of proposal: new policy / change to policy / new service / change to service / removal of service / project / event/ budget	Extension of a PSPO under the Anti-Social Behaviour, Crime and Policing Act 2014. The PSPO is currently in place and has been since 2015.
What is the objective of this proposal?	The conditions proposed for the extension of the PSPO are to remain the same, which are; <ul style="list-style-type: none">• for persons not to be in possession of containers of alcohol within the Restricted Area,• persons not to consume alcohol within the Restricted Area,

Requirement	Detail
	<ul style="list-style-type: none"> • persons not to act in a manner which causes harassment, alarm or distress as a result of consuming alcohol within the Restricted Area, • persons not to beg within the Restricted Area.
<p>Has there been/when will there be consultation on this proposal? (List all the groups / communities, including dates)</p>	<p>Consultation is scheduled to be carried out through the NNC Consultation Hub where any interested person can view the draft Order and make representation. Letters advising of this will be sent to the Chief Constable, Northants Police, the PFCC and ward Councillors</p>
<p>Did the consultation on this proposal highlight any positive or negative impact on protected groups? (If yes, give details)</p>	<p>N/A</p>
<p>What processes are in place to monitor and review the impact of this proposal?</p>	<p>If authorised the duration of the PSPO can be set for a maximum period of three years at which point, there is a requirement to carry out a review.</p>
<p>Who will approve this proposal? (Committee, CLT)</p>	<p>It is to be discussed at the Executive Forward Plan meeting by lead members.</p>

2: Equality Consideration

In turn, consider each protected group to ensure we meet our legal obligations of the Equality Act (2010).


Protected Groups	General Equality Duty Considerations	Changes	Impact
<p>Age</p> <p>Different age groups that may be affected by the proposal in different ways.</p>	<p>Having these PSPO will protect all age groups especially the young and the elderly.</p>	<p>N/A</p>	<p>Positive Neutral Negative</p>
<p>Sex</p> <p>Is one sex affected more than another or are they affected the same?</p>	<p>Having these PSPO will protect all communities.</p>	<p>N/A</p>	<p>Positive Neutral Negative</p>
<p>Disability</p> <p>It is likely to have an effect on a particular type of disability? Why?</p>	<p>Having these PSPO will help vulnerable people with disabilities, , including learning disabilities, mobility impairments, which may make them more vulnerable if they were approached by someone.</p>	<p>N/A</p>	<p>Positive Neutral Negative</p>
<p>Gender Reassignment</p> <p>Will there be an impact on trans males and/or trans females?</p>	<p>Having these PSPO will protect all communities</p>	<p>N/A</p>	<p>Positive Neutral Negative</p>
<p>Race</p> <p>Are people from one ethnic group affected more than people from another ethnic group?</p>	<p>Having these PSPO will protect all communities</p>	<p>N/A</p>	<p>Positive Neutral Negative</p>
<p>Sexual Orientation</p> <p>Are people of one sexual orientation affected differently to people of another sexual orientation?</p>	<p>Having these PSPO will protect all communities</p>	<p>N/A</p>	<p>Positive Neutral Negative</p>

Protected Groups	General Equality Duty Considerations	Changes	Impact
Marriage & Civil Partnership Are people in a Marriage or Civil Partnership treated less favourably?	Having these PSPO will protect all communities	N/A	Positive Neutral Negative
Pregnancy & Maternity Are people who are pregnant, or have a baby of 6 months old or younger, effected by this proposal?	Having these PSPO will protect all communities	N/A	Positive Neutral Negative
Religion or Belief Does the proposal effect people differently depending on whether they have or do not have a religion or a belief?	Having these PSPO will protect all communities	N/A	Positive Neutral Negative
Health & Wellbeing 1. Health behaviours (E.g. diet, exercise, alcohol, smoking) 2. Support (E.g. community cohesion, rural isolation) 3. Socio economic (E.g. income, education). 4. Environment (E.g. green spaces, fuel poverty, housing standards).	The PSPO would support with reducing the level of crime and anti-social behaviour in the area which improves the well-being of residents & businesses, an improved feeling of safety in their locality, and an increased sense of community cohesion. There is also likely to be an improvement in the environment with a reduction of littering, fly-tipping and graffiti.		Positive Neutral Negative

3: Equality Impact

Question	Response
What overall impact does the proposal have on the protected groups? If a negative impact is identified anywhere in section 2, the response will be Negative Impact.	No Impact / Positive Impact / Negative Impact
Does an Equality Impact Assessment need to be completed? (Yes, if any negative impact is found.)	Yes / No If yes, this Equality Screening Assessment must be adjoined to the Equality Impact Assessment.
Copy attached to relevant report?	Yes / No
Is this document going to be published with the relevant report?	Yes / No

4: Ownership

Question	Response
Directorate	Kerry Purnell
Service area	Housing and Communities
Lead officer's name	Kish Lad
Lead officer's job title	Community Services Officer
Lead officer's contact details	Kish Lad Community Services Officer Working hours: Mon – Fri: 9am to 3pm. North Northamptonshire Council Bowling Green Road, Kettering, Northants NN15 7QX T: 0300 126 3000 DD: 01536 851258 www.northnorthants.gov.uk
Lead officer's signature	
Date completed	03/06/2024

Completed forms must be sent to Equalities@northnorthants.gov.uk